		202	20			202	21		2022					
	Term 1	Term 2	Term 3	Term 4	Term 1	Term 2	Term 3	Term 4	Term 1	Term 2	Term 3	Term 4		
Building the governance team	1	J	ı	1	1	1				ı	ı	1		
Sign Board code of conduct	х				х				х					
Confirm Board work plan	Х				Х				Х					
Form and Implement succession plan								X	х х		Х			
Run election										х х				
Elect chair	Х				Х				Х					
Reconfirm disciplinary delegations and authority for DP	Х				Х				Х					
Implement trustee orientation programme/handover											Х			
Appoint returning officer for triennial election									Х					
Carry out skills audit with BOT members		Х				Х				Х				
Identify and implement professional development plan for BOT		х х	Х			Х Х	х х			х х	х х			
Review concerns and complaints process				х			Х				Х			
		202		202	21		2022							
	Term 1	Term 2	Term 3	Term 4	Term 1	Term 2	Term 3	Term 4	Term 1	Term 2	Term 3	Term 4		

Health Curriculum consultation					Χ								Χ								Х		
Ensure all trustees know the mission, vision and values	х х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	X	Х	Х	Х	Х
Accounts to auditor	Х							Х								Х							
Involve Stakeholders				J														ı		<u>. I</u>		<u>I</u>	
Implement the Community consultation plan (survey)																			Х				
Review stakeholder satisfaction (survey results)																							Х
Report progress of students to the community					Х	Х							Х	Х							Х	Х	
Strategic Review and Plan																							
Review, update and approve strategic plan, send to MOE (3-5 years)	Х						Х	X							Х	Х							Х
Discuss and approve Improvement plans and targets	Х					Х		Х						Х		Х						Х	
Discuss and approve budget, mid-year review	Х			Х				Х				Х				Х				Х			
	2020				2021						2022												
	Term	1 Te	rm 2	Teri	m	Ter 4	m	Ter 1	m	Ter	m 2	Te 3	rm	Ter 4	m	Ter	m 1	Ter	m 2	Ter	m 3	Terr	n 4
Approve and send Charter to MoE (by March 1 st)	Х							X								Х							

Receive report on annual plan progress and achievement (AOV actual and draft)	Х			Х	Х			Х	Х				
Review charter targets against school standards			Х	Х			Х	Х			Х	Х	
Report on learner progress and achievement			Х	Х			Х	Х			х	Х	
Review strategic plan against mission, vision, values	Х			Х	Х			Х	Х			Х	
ERO readiness				Х	Х	Х	Х						
Buildings/Zone	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	
Strategic Goal 1 discuss progress	Х		Х	Х	Х		Х	Х	Х		Х	х	
Strategic Goal 2 discuss progress		Х	х	Х		Х	Х	х		Х	Х		
Strategic Goal 3 discuss progress		Х		Х		Х		Х		Х		х	
New government or local initiatives (as required)												^	
											•	•	
		202	20			202	21		2022				
Self Review	Term 1	Term 2	Term 3	Term 4	Term 1	Term 2	Term 3	Term 4	Term 1	Term 2	Term 3	Term 4	
Self-review meeting effectiveness	Х		X			Х	Х		Х			Х	

Self-Review trustee code of conduct	Х				Х		Χ		X		Х		Х	
Self-Review Chair effectiveness					Х			Х				Х		
Self-Review board performance against workplan				Х		Х		Х		Х		Х		Х
Monitor financialS	Х	Х	Х	Х	ХХ	х х	ХХ	ХХ	ХХ	ХХ	х х	х х	х х	х х
Curriculum delivery					Springbo ard Trust	Writin g		ТВС		TBC		ТВС		ТВС
HR														
Approve the Principal Appraisal Process	Х					Х	Х			Х	Х			Х
Receive and discuss Appraisal Report (In committee)			Х			Х				Х				Х
HR audit report						Х			х				х	
Policy														
Review Policies (relationship) CE Roles and Responsibilities CE Performance Appraisal CE Professional Expenses Reporting to the BOT BOT-CE Relationship Chair – CE Relationship CE Expectations of the BOT BOT Expectations of the CE									X X X	X X X				X X X X X
Review Policies (limitations)					X X	Х								

 Financial Condition Asset Protection Theft and Fraud Legal Responsibilities Health and safety Child protection Complaints Bullying 		X	X X X			X X X	
Review Policies (governance processes) Governance BOT roles and responsibilities BOT code of Conduct Conflict of Interest Confidentiality Personal liability insurance Concerns and complaints Role of the Chair Meetings Meetings Meeting Agenda Orientation of new trustees Governance Review Committee Principles					X X	X X X X X X	X